AVERAGE FACULTY SALARIES BY GENDER AND RANK a **Public Four-Year Institutions** 2000-2001

					.000-200	l.							
	Professor					Associate Professor				Assistant Professor			
	Male		<u>Female</u>		Male		<u>Female</u>		<u>Male</u>		<u>Female</u>		
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	
Total All Public Four-Year Institutions	1,246	\$73,083	235	\$65,614	939	\$55,384	443	49,185	712	\$46,859	631	\$43,586	
Public Four-Year Institutions													
Alabama A&M University	38	64,357	17	60,462	55	53,790	18	48,993	72	42,955	32	40,284	
Alabama State Univ.	27	60,680	13	56,237	29	50,258	23	48,860	27	41,831	48	41,400	
Athens State University	18	61,704	6	64,738	6	55,332	6	54,185	16	48,985	24	47,387	
Auburn University	408	76,975	39	72,372	267	57,601	101	53,109	122	49,847	79	45,508	
Auburn Univ. at Montgomery	41	66,076	14	63,158	41	52,276	17	48,470	23	48,303	33	41,504	
Jacksonville State Univ.	65	60,034	16	57,079	32	50,581	18	46,571	34	43,186	27	41,466	
Troy State University	16	54,604	4	56,586	40	47,686	25	43,225	39	40,731	51	39,423	
Troy St. Univ. Dothan	10	61,016	6	56,253	5	47,795	5	43,840	13	44,620	4	42,951	
Troy St. University Montgomery	8	62,890	2	46,197	10	47,069	7	42,475	9	44,265	1	25,773	
University of Alabama	233	78,979	45	72,066	155	58,568	67	53,937	108	49,657	92	44,582	
Univ. of AL-Birmingham c	114	80,065	27	71,887	109	57,032	54	52,644	58	49,241	55	47,342	
Univ. of AL-Huntsville	74	76,620	5	75,926	57	56,352	25	48,436	37	51,767	41	45,724	
University of Montevallo	28	57,836	7	54,760	19	50,919	17	43,280	19	38,429	24	36,043	
University of North Alabama	45	57,735	14	58,059	30	50,809	15	50,724	41	44,439	36	43,464	
University of South Alabama	103	72,932	15	65,674	71	55,511	31	33,683	79	48,850	75	46,111	
University of West Alabama	18	51,881	5	50,171	13	43,081	14	44,751	15	38,985	9	36,514	

SOURCE: ACHE Survey <u>Salaries</u>, <u>Tenure and Fringe Benefits of Full-Time Instructional Faculty</u>, 2000-2001. a. A factor of 0.8182 was used to convert 11/12 month contracts to their 9/10 month equivalents. Eminent Scholar not included in average salary.

b. Includes those listed in "Lecturer" category.c. Includes University College and Nursing.

AVERAGE FACULTY SALARIES BY GENDER AND RANK a **Public Four-Year Institutions** 2000-2001

				2000-2001						
		Instruct			<u>Indesignated</u>					
	<u>Male</u>		<u>Female</u>		<u>Male</u>		<u>Female</u>		Total	Number
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	<u>Faculty</u>	<u>Tenured</u>
Total All Public Four-Year Institutions	202	\$33,557	332	\$33,373	35	\$37,814	30	\$34,057	4,805	2,887
Public Four-Year Institutions										
Alabama A&M University	14	34,668	23	32,579					269	101
Alabama State Univ.	20	36,010	32	36,332					219	94
Athens State University			1	43,727					77	63
Auburn University	44	29,903	53	29,589	16	39,119	9	39,040	1,138	818
Auburn Univ. at Montgomery	5	32,248	19	35,491					193	125
Jacksonville State Univ.	21	40,302	44	36,709	2	43,133			259	124
Troy State University	10	28,317	20	29,229	2	20,271			207	111
Troy St. Univ. Dothan	2	32,362	4	32,116	1	36,227			50	17
Troy St. University Montgomery	1	29,455	1	25,773					39	18
University of Alabama	34	29,995	49	30,986					783	493
Univ. of AL-Birmingham c	15	33,709	20	34,577	2	43,982	3	35,454	457	291
Univ. of AL-Huntsville	2	51,400	4	36,063	8	39,890	17	31,795	270	149
University of Montevallo	7	31,429	10	35,355					131	66
University of North Alabama	5	40,236	13	39,058					199	139
University of South Alabama	22	37,401	36	34,184	2	40,250			434	224
University of West Alabama			3	27,220	2	23,486	1	23,486	80	54

SOURCE: ACHE Survey <u>Salaries</u>, <u>Tenure and Fringe Benefits of Full-Time Instructional Faculty</u>, 2000-2001. a. A factor of 0.8182 was used to convert 11/12 month contracts to their 9/10 month equivalents. Eminent Scholar not included in average salary.

b. Includes those listed in "Lecturer" category.c. Includes University College and Nursing.